Talent Center
Interim State Approval Workflow

**NEW**
- **DEPARTMENT**
- **RC DEAN**
- **COMPENSATION**
- **FINAL APPROVER**
- **DEPARTMENT**
- **RC DEAN**
- **TALENT ACQUISITION**

**IN PITTSOURCE**
Job Description Creation

**IN TALENT CENTER**
Requisition Posting

**OBJECTS**
Data transfers overnight

**MODIFY**
- **DEPARTMENT**
- **RC DEAN**
- **COMPENSATION**
- **FINAL APPROVER**
- **DEPARTMENT**
- **RC DEAN**
- **TALENT ACQUISITION**

**IN PITTSOURCE**
Job Description Modification

**IN TALENT CENTER**
Requisition Posting

**DATA TRANSFERS**
Data transfers overnight

**Department MUST go into Talent Center to create the requisition**

**POST**
Replacement with no updates
- **DEPARTMENT**
- **RC DEAN**
- **TALENT ACQUISITION**

**IN TALENT CENTER**
Requisition Posting

**OFFER**
- **DEPARTMENT**
- **RC DEAN**
- **COMPENSATION**
- **FINAL APPROVER**
- **TALENT ACQUISITION**

**IN TALENT CENTER**
Offer Creation

**DATA TRANSFERS**
Data transfers overnight

**Department MUST go into Talent Center to create the requisition**